



**Ray Williams MP**  
Minister for Disability Services  
Minister for Multiculturalism

## **MEDIA RELEASE**

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### **INCREASING THE REPRESENTATION OF PEOPLE WITH DISABILITY IN THE PUBLIC SECTOR**

Minister for Disability Services, Ray Williams, today announced *Jobs for people with disability: A plan for the NSW public sector*.

The 10 year plan aims to increase the number of people with disability working in the public sector from 2.7 per cent to 5.6 per cent by 2027.

Mr Williams said the NSW Government is focused on building a stronger economy with more jobs for the people of NSW, including people with disability.

“There are significantly fewer people with disability working in the public sector than in the private sector. That’s why the NSW Government is taking action to promote diversity and inclusion in the workforce to reflect the society we represent,” Mr Williams said.

There are a number of ways the public sector will embrace the plan, such as delivering more internships and graduate roles for people with disability and ensuring accessibility is front of mind in the design and fit out of new or refurbished workplaces.

Sabrina Houssami-Richardson, a Recruitment Specialist at the NSW Department of Industry welcomed the new plan.

“This is a deeply important, pioneering plan that aims for holistic inclusion across all types of disability and provides practical steps to achieve this,” Ms Houssami-Richardson said.

“As a proud NSW Government employee with a disability, I have seen the benefits of inclusion in my recruitment role.”

“This plan is an admirable step towards making fairness at work a reality for people like me, who love what they do and are as worthy of inclusion as any other.”

The Plan has four priority action areas:

- Improve attraction and recruitment of people with disability
- Create more inclusive and accessible workplaces to reduce the exit rate of employees with disability

- Support career development and progression for employees with disability
- Better understand performance and the needs of employees with disability by collecting more robust data.

The Department of Family and Community Services and the NSW Public Service Commission partnered to develop the sector-wide plan.

For more information and implementation of the plan visit: [www.facs.nsw.gov.au](http://www.facs.nsw.gov.au)

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